DISCLOSURE AND AUTHORIZATION FOR EMPLOYER TO ACCESS CONSUMER REPORTS

Dale C. Bronner Institute of Ministry & Leaderhship Development, Inc.

212 Riverside Parkway ◊ Austell, GA 30168 ◊ 770-874-8400

AUTHORIZATION

I hereby authorize, without reservation, the obtaining of "consumer reports" or "investigative consumer" reports by Institute of Ministry & Leadership (IMLD) at any time after receipt of this authorization and throughout my employment or volunteer service, if applicable. I further authorize and request, without reserva on, any present or former employer, school, police department, state or federal agency, nancial ins tu on, division of motor vehicles, consumer repor ng agencies, or other persons or agencies having knowledge about me to furnish SecureSearch or Chris an Alliance of Pastors, Inc. with any and all background informa on in their possession regarding me, so that my employment quali ca ons may be evaluated and/or reassessed. I also agree that a fax or photocopy of this authoriza on with my signature should have the same authority as the original.

By signing below, I cer fy: (1) that I have read and fully understand this disclosure and authoriza on; (2) that all of the informa on I am providing is true, complete, correct and accurate; and (3) that I have received the a ached Summary of Your Rights under the Fair Credit Repor ng Act (15 U.S.C. §1681 et seq.).

The following is informa on required in order for IMLD to obtain a complete consumer report:

FULL LEGAL NAME (First, Full Middle Name, Last Name) Kim Denise ARRINGTON	
SOCIAL SECURITY NUMBER 146-68-9480	DATE OF BIRTH* 9/21/1964
STREET ADDRESS 5604 MAXON MARSH	
CITY, STATE, ZIP CODE POWDER Springs, GA 30127	
DRIVER'S LICENSE NUMBER 067192843	ISSUING STATE GEORGIA
OTHER OR FORMER NAMES (AKA, Maiden Names, Married Names, Surnames, Etc.) BROWN (MAIDEN) BOLDIN (FORMER MARRIED)	
Kim D. Arrington **CONSUMER'S SIGNATURE**	1/14/2015 **DATE**

* This informa on will be used for background screening purposes only.

Please list all Counties and States you have lived in since the age of 18.

County	State	Name Used in County	Date From	Date To
Essex County	NJ	Kim Brown	1964 →	9/10
Essex County	NJ	Kim Boldin	– 9/1987 —	8/1994
Cobb County	GA	Kim Boldin	9/1994	7/2005
Cobb County	GA	Kim Arrington	7/2005	

DISCLOSURE

In connec on with your applica on for employment or volunteer service with: Chris an Alliance of Pastors, Inc. (including any independent contract for services) or when deciding whether to modify or con nue your ongoing employment or (if hired) or service, Chris an Alliance of Pastors, Inc. may obtain a "consumer report" and/or an "investigative consumer report" on you from **SecureSearch**, a consumer repor ng agency, or from any third party, in strict compliance with both state and federal law. A consumer report is a communica on of informa on by a consumer repor ng agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputa on, personal characteris cs, or mode of living which is used or expected to be used for purposes of serving as a factor in establishing your current and/or con nuing eligibility for employment purposes. An inves ga ve consumer report is a report obtained through personal interviews with individuals who may have knowledge of your character, general reputa on, personal characteris cs, or mode of living. The consumer reports or inves ga ve consumer reports may contain informa on regarding your credit history(if applicable to posi on), criminal records, driving history records, educa on records, previous employment history, social security traces, military records, professional licensure records, drug tes ng, government records, and other types of background informa on. You further understand that these reports may contain informa on concerning the reasons for termina on of past employment. You are hereby no ed that you have the right to make a mely request for the nature and scope of any inves ga ve consumer report. You are further no ed that, prior to being denied employment based in whole or in part on informa on obtained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the consumer repor ng agency and a descrip on in wri ng of your rights under the Fair Credit Repor ng Act. Inquiries to **SecureSearch** should be directed to **SecureSearch; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. 1 (866) 891 – 1954.**

MAINE AND NEW YORK APPLICANTS OR EMPLOYEES ONLY: *You have the right to inspect and receive a copy of your inves gate consumer report requested by [EMPLOYER NAME] by contac ng the consumer repor ng agency iden ed directly above.*

NEW YORK APPLICANTS OR EMPLOYEES ONLY: *By signing below, you acknowledge receipt of Article 23-A of the New York Correction Law.*

MINNESOTA AND OKLAHOMA APPLICANTS OR EMPLOYEES ONLY: *Please check this box if you would like to receive a copy of a consumer if one is obtained by the Company.* ☐

CALIFORNIA APPLICANTS OR EMPLOYEES ONLY: *By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an inves ga ve consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.* ☐

NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW

Chris an Alliance of Pastors, Inc. (the "Company") intends to obtain informa on about you for employment purposes from an inves ga ve consumer reporting agency or consumer credit reporting agency. Thus, you can expect to be the subject of "investigative consumer reports" and "consumer credit reports" obtained for employment purposes. Such reports may include informa on about your character, general reputa on, personal characteris cs and mode of living. With respect to any inves ga ve consumer report from an inves ga ve consumer repor ng agency ("ICRA"), the Company may inves gate the informa on contained in your employment applica on and other background informa on about you, including but not limited to obtaining a criminal record report, verifying references, work history, your social security number, your educa onal achievements, licensure, and cer ca ons, your driving record, and other informa on about you, and interviewing people who are knowledgeable about you. The results of this report may be used as a factor in making employment decisions. The source of any inves ga ve consumer report (as that term is de ned under California law) will be ***SecureSearch; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. (866) 891– 1954.***

The source of any credit report will be ***SecureSearch or ClearStar Logis cs; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. (866) 891– 1954.***

The Company agrees to provide you with a copy of an inves ga ve consumer report when required to do so under California law. Under California Civil Code section 1786.22, you are entitled to find out from an ICRA what is in the ICRA's file on you with proper identifica on, as follows: In person, by visual inspec on of your le during normal business hours and on reasonable no ce. You also may request a copy of the informa on in person. The ICRA may not charge you more than the actual copying costs for providing you with a copy of your le. A summary of all informa on contained in the ICRA's file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a wri en request, with proper iden ca on, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.

By reques ng a copy be sent to a speci ed addressee by cer ed mail. ICRAs complying with requests for cer ed mailings shall not be liable for disclosures to third par es caused by mishandling of mail a er such mailings leave the ICRAs.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot iden fy yourself with such informa on may the ICRA require addi onal informa on concerning your employment and personal or family history in order to verify your iden ty.

The ICRA will provide trained personnel to explain any informa on furnished to you and will provide a wri en explana on of any coded informa on contained in les maintained on you. This wri en explana on will be provided whenever a le is provided to you for visual inspec on.

You may be accompanied by one other person of your choosing, who must furnish reasonable iden ca on. An ICRA may require you to furnish a written statement granting permission to the ICRA to discuss your file in such person's presence.

The following are my responses to questions about my criminal record history (if any) with descriptions to any question with a <u>YES</u> answer:

Name: Kim D. Arrington

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal o ense? (Excluding minor tra c viola ons) Yes ☐ No ☑

   If Yes, please explain:

2. Have you ever received deferred adjudica on or similar disposi on for any federal, state or municipal criminal o ense?

   Yes ☐ No ☑ If Yes, please explain:

3. Have you ever received proba on or community supervision for any federal, state or municipal criminal o ense?

   Yes ☐ No ☑ If Yes, please explain:

4. Have you ever been convicted of any criminal o ense in a country outside the jurisdic on of the United States?

   Yes ☐ No ☑ If Yes, please explain:

5. As of the date of this authoriza on, do you have any pending criminal charges against you?

   Yes ☐ No ☑ If Yes, please explain:

6. Have you ever served in the US Military? Yes ☐ No ☑

7. If you answered YES to the above ques on, did you receive a DD214?

   Yes ☐ No ☐ If Yes, can you present the document?: Yes ☐ No ☐

8. If you answered YES to the above ques on 6, did you receive an honorable discharge?

   Yes ☐ No ☐ If No, please explain:

Kim D. Arrington

Consumer Signature

1/14/2015

Date