

2425 Anderson Estates Ct.
Marietta, GA 30064-5056

December 29, 2014

Dale C. Bronner Institute of Ministry & Leadership Development, Inc.
ATTN: Rev. Courtney Wright
212 Riverside Parkway
Austell, GA 30168

RE: VIOLATION EXPLAINATION- ANDRÉ L. DUNCAN

Dear Rev. Wright:

Thank you for the opportunity to join the Word of Faith IMLD Program! On the requested background check form you provided I honestly answered the question about violations of federal, state or municipal law. I appreciate the opportunity to provide a detailed explanation of my answer.

In November 1983, after graduation from Northwest High School in Clarksville, TN I enlisted in the U.S. Navy. While I was building a great career with the Navy, I was still not mature in my decision-making; I had no wisdom nor had I the best discernment in choosing my friends. I still had insecurity issues and I chose to befriend someone I shouldn't have. This person convinced me in May 1985, that we should execute an action we knew was wrong, but I went along with it because I didn't want to lose my so-called "friend". Hindsight, it has been said, is always 20/20 and if I fully understood then how that decision would affect me in short and long term I would have saved myself and my family a lot of pain and heartache.

In September 1985 I was convicted of three crimes: Count #1: Robbery 1, Count #2: Assault 2 and Count #3: Burglary 2, in the Superior Court of King County, Washington. The judge ordered that the sentences for Counts #2 and #2 were to be served concurrently with Count #1. The background check report you will receive should concur with this information. One third of my total sentence was cut for good behavior. I was released on January 3, 1989. **I had never been in trouble before (nor since)**, and I can say that the experience was sheer hell. I was physically assaulted on three occasions; having to be hospitalized on the second occasion for a week.

Because I was a "4.0 Sailor" prior to the conviction I was given a "General Discharge: Other Than Honorable Conditions" vs. a Bad Conduct Discharge from the U.S. Navy.

Jeremiah 29:11 (NIV) states, *"For I know the Plans I have for you," declares the Lord, 'Plans to Prosper you and not harm you, plans to give you Hope and a Future.'"* I first read this verse while incarcerated — it saved my life. I focused on God's promise to find a way forward and to rebuild my life anew. I began attending classes at the facility's branch campus of the Centralia Community College, where I earned an Associate Degree in General Studies with an overall GPA of 3.16. I earned the trust and support of the school staff and the facility administrators and they helped me to secure admission to Seattle University and to win a Regent's Award Scholarship while still incarcerated. Upon release I immediately began classes on January 4, 1989.

During December 1989 (Winter Quarter), I became very ill with pneumonia and having no local family support me, nor health insurance I had to obtain medical care from the local hospital emergency room. I incurred medical debts in excess of U.S. \$14,000.00. I had no choice but to stop attending class and regroup.

I planned to return my studies after a few quarters, but I met a woman, fell in love and was married in August 1992. This is when I became father to my son, Erik-Anthony. He was six at that time and the proudest day of my life was the day I legally adopted him. Having a family to support forced me to focus on providing for them and I began to find ways to do that – pulling myself up the corporate ladder by my “boot straps” for over two decades now. I have had the honor of working for several great companies over the last 20+ years, such as U.S. West, Microsoft, Anderson Consulting LLP (now Accenture, Plc), and VMware, Inc. I have provided top-notch, trouble-free performances at each employer and for consulting customers, which several background checks being run over time. I am proud to say my past has not defined by present (or future) when it has come to my career.

Should my application to the IMLD program be approved I promise to not only bring a genuine passion and dedication to high performance learning to the ministry and the Church, but to also continue my community service activities and my dedication to responsible and effective mentorship of young minds. I trust that my career experience and 24 years of community service experience via my membership in the Phi Beta Sigma Fraternity, Inc., will benefit the work of the Program, my fellow students and the congregation of the Church.

Thank for you for the opportunity to apply for admission to the IMLD Program! I hope that the selection committee finds my background and strengths commensurate with the requirements of a WOF ministry aspirant! I look forward to hearing your decision soon.

Sincerely,



André L. Duncan

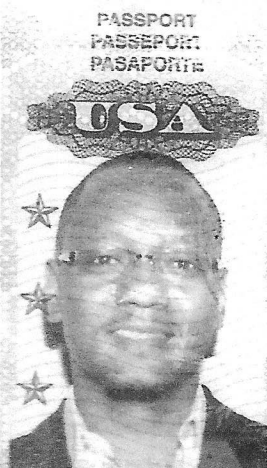
(678) 362-9535

andre.l.duncan@sigmaone.us

cc: file

Enclosures: Background Investigation Request (Completed & Signed)
Copies: U.S. Passport, GA Driver's License, SSN Card, WOF Covenant Member Card)
Roster of Professional References
WOF Certification of Completion of Qualifying Premarital Education
Phi Beta Sigma Fraternity, Inc., Western Region: Alumni Chapter of the Year (1999)
Phi Beta Sigma Fraternity, Inc., Western Region Alumni Chapter of the Year (2000)
Phi Beta Sigma Fraternity, Inc., Western Region Alumni Brother of the Year (2001)
Phi Beta Sigma Fraternity, Inc. Membership Certificate
Department of Defense Form DD-214

NOT VALID UNTIL SIGNED



UNITED STATES OF AMERICA

Type / Type / Tipo Code / Code / Código Passport No. / No. du Passeport / No. de Pasaporto

P **USA** **406941169**

Surname / Nom / Apellidos
DUNCAN

Given names / Prénoms / Nombres
ANDRE LA MONTE

Nationality / Nationalité / Nacionalidad
UNITED STATES OF AMERICA

Date of birth / Date de naissance / Fecha de nacimiento
12 DEC 1965

Sex / Sexe / Sexo Place of birth / Lieu de naissance / Lugar de nacimiento
M KENTUCKY, U.S.A.

Date of issue / Date de délivrance / Fecha de expedición Authority / Autorité / Autoridad
28 JUN 2006 United States

Date of expiration / Date d'expiration / Fecha de caducidad
27 JUN 2016 Department of State

Amendments / Modifications / Enmiendas

SEE PAGE 24

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4069411694USA6512127M1606270<<<<<<<<<<<<<<<<<08

USA
Georgia
GOVERNMENT
12/1/85

DL NO. 052705102
CLASS C
ANDRE LAMONTE
DUNCAN

DOB 12/12/1965
EXP 12/12/2016

2425 ANDERSON ESTATES CT
MARIETTA, GA 30064-5056
COBG

Restrictions A
Iss 12/27/2012

End NONE

Sex M Eyes BRO
Hgt 6'-02" Wgt 195 lb

DD 148019661500046612

SOCIAL SECURITY
 415-37-2311
 THIS NUMBER HAS BEEN ESTABLISHED FOR
 ANDRE LAMONTE
 DUNCAN
Andre A. Duncan
 SIGNATURE 01/25/2010
 USA

COVENANT MEMBER CARD

Reaching the Lost and Teaching the Found

Bishop Dale C. Bronner | Founder/Senior Pastor



MEMBER ID / ENVELOPE #

Andre' L. Duncan / 28347

PROFESSIONAL REFERENCES

ANDRÉ L. DUNCAN, (678) 362-9535, ANDRE.L.DUNCAN@SIGMAONE.US

SENIOR CONSULTING MANAGER (2011-2004)

CONSULTING MANAGER (2004-2000)

PERSONAL & PROFESSIONAL REFERENCES: ANDRE L. DUNCAN				
NAME	COMPANY AND POSITION	RELATIONSHIP	EMAIL ADDRESS	PHONE
REV. DR. MARVIN A. MOSS	SENIOR PASTOR, CASCADE UNITED METHODIST CHURCH	COUNSELOR		770.356.7889
M. HANS DELLY	MANAGING DIRECTOR (RTX PARTNERS) ACCENTURE, SENIOR EXECUTIVE	RXT PARTNERS, LLC / MENTOR	M.HANS.DELLY@RTXPARTNERS.COM	770.546.0604
GREGORY AARONS, SR.	DISTRICT SALES MANAGER	AUTOTrADER.COM	GPAARONS@AOL.COM	727.466.8106
IAN HEISSER	SR. TEST MANAGER	MICROSOFT	IAN.HEISSER@MICROSOFT.COM	425.703.5370
ADAM SCHOOP	SOFTWARE-DEFINED DATACENTER PRACTICE MANAGER	VMWARE, INC.	ASCHOOP@VMWARE.COM	772.410.4869 772.563.3412
DAVID PAOLESCHI	SR. ENTERPRISE SOLUTION ARCHITECT	VMWARE, INC.	DPAOLESCHI@VMWARE.COM	561.348.4777
CRAIG RAMSEY	ACCENTURE, SENIOR EXECUTIVE	ATLANTA OFFICE GENERAL MANAGER	L.CRAIG.RAMSEY@ACCENTURE.COM	678.657.8000
ANDRÉ P. HUGHES	ACCENTURE, SENIOR EXECUTIVE	SUPERVISOR / MENTOR	ANDRE.P.HUGHES@ACCENTURE.COM	312.953.0439
JOSEPH P. HUGHES	ACCENTURE, SENIOR EXECUTIVE	DIRECT MANAGER / MENTOR	JOSEPH.P.HUGHES@ACCENTURE.COM	678.522.8868
MICHAEL J. RUSSELL	ACCENTURE, SENIOR EXECUTIVE	DIRECT MANAGER / MENTOR	MICHAEL.J.RUSSELL@ACCENTURE.COM	206.915.9302
JANICE W. ROBERTS	ACCENTURE, SENIOR EXECUTIVE	SUPERVISOR / MENTOR	JANICE.W.ROBERTS@ACCENTURE.COM	404.402.6173
DONALD E. CARR	ACCENTURE, SENIOR EXECUTIVE	SUPERVISOR / MENTOR	DONALD.E.CARR@ACCENTURE.COM	214.683.0994
NAVIN A. KUMAR	ACCENTURE, SENIOR MANAGER	TEAM MEMBER	NAVIN.A.KUMAR@ACCENTURE.COM	972.342.1534
SHANE ANASTASI	BIGMACHINES, INC., VICE PRESIDENT	PRIMARY CLIENT	SANASTASI@BIGMACHINES.COM	512.426.5078
CHRISTOPHER M. VEITH	STERLING COMMERCE, DIRECTOR ALLIANCES	PRIMARY CLIENT	CVEITH@US.IBM.COM	305.632.5914
SUSAN CHANDLER	AT&T, EXECUTIVE DIRECTOR, ALLIANCES	PRIMARY CLIENT	SUSAN.CHANDLER@NETAPP.COM	908.267.9109



212 Riverside Parkway • Austell, GA 30168 • 770.874.8400 (office) • 770.874.8840 (fax)

Bishop Dale C. Bronner - Founder/Senior Pastor

CERTIFICATION OF COMPLETION OF QUALIFYING PREMARITAL EDUCATION

This will certify that **Melanie L. Brown** and **André L. Duncan** have completed a course of premarital education conducted by the undersigned on **August 2013** and that such course qualifies under Section 19-3-30.1 of the Official Code of Georgia Annotated in that included at least six hours of instruction involving marital issues (which may include but not be limited to conflict management, communication skills, financial responsibilities, child and parenting responsibilities, and extended family roles) and the couple underwent the course together.

I further certify that I am,

___ A professional counselor, social worker, or marriage and family therapist who is licensed pursuant to Chapter 10A of Title 43 of the Official code of Georgia Annotated;

___ A psychiatrist who is licensed as a physician pursuant to Chapter 34 of Title 43 of the Official Code of Georgia Annotated;

___ A psychologist who is licensed pursuant to Chapter 39 of Title 43 of the Official Code of Georgia Annotated;

x An active member of the clergy who:

x performed such education in the course of my service as clergy; OR

___ designated _____ to perform such education, and I certify that my designee is trained and skilled in premarital education and has certified to me the completion of the course by the couple.

Sworn to and certified before me

On _____

Notary Public

Signature

Rev. Charles A. Houston, Jr.

Associate Pastor

Jane D. Mims

Ibhi Beta Sigma



"Culture for Service and Service for Humanity"

This certifies that Brother

Andre LaMonte Duncan

is a member of Ibhi Beta Sigma Fraternity, Inc. and as such is entitled to all the rights, privileges and cooperation of the Fraternity.

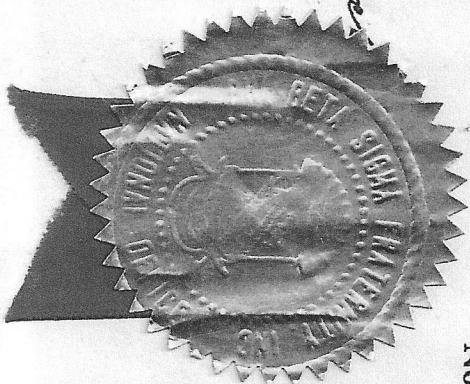
In Witness whereof, the said Fraternity has caused this Certificate to be signed by its duly authorized Officers and sealed with the Seal of the Fraternity this 30th day of November 1990.

Initiated May 28, 1990

Chas. D. Moore
National President

Lawrence Miles
National Executive Director

Chapter President



Chapter Secretary

**WESTERN REGION
ALUMNI BROTHER OF THE YEAR — 2001**

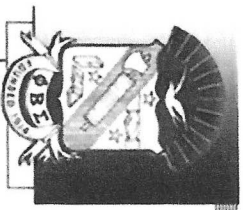
HON. BRO. ANDRÉ L. DUNCAN

In recognition of Exemplary Leadership in the
Western Region, Executive Management of the
Epsilon Epsilon Sigma Chapter, and
Meritorious Service to the Seattle Community.

**52nd Anniversary Regional Conference
March 17, 2001 — Los Angeles, CA**

BROTHERHOOD • SCHOLARSHIP • SERVICE

PHI BETA SIGMA
ΦΒΣ *Fraternity*
INCORPORATED



ΦΒΣ
FOUNDED 1914
"CULTURE FOR SERVICE,
SERVICE FOR HUMANITY"

ΦΒΣ

PHI BETA SIGMA FRATERNITY, INC.
WESTERN REGION

"Culture for Service, Service for Humanity"

ALUMNI CHAPTER OF THE YEAR — 2000

Epsilon Epsilon Sigma Chapter

Metropolitan Seattle, WA

Hon. Bro. André L. Duncan, President

In recognition of the Chapter's Outstanding
Leadership in exemplifying the High Ideals of

**Brotherhood, Scholarship and
Service in the Western Region.**



51st Anniversary Regional Conference
March 2000 • Las Vegas, NV

ΦΒΣ

PHI BETA SIGMA FRATERNITY, INC.

WESTERN REGION

"Culture for Service, Service for Humanity"

Alumni Chapter of the Year — 1999

Epsilon Epsilon Sigma Chapter

Hon. Bro. André L. Duncan, President

**In recognition of the Chapter's Outstanding
Leadership in exemplifying the High Ideals of**

**Brotherhood, Scholarship and
Service in the Western Region.**



**50th Anniversary Regional Conference
March 1999 • Oakland, CA**