

Subject: Fwd: FOUO: MIT Background Document

Date: Thursday, January 15, 2015 at 9:50:32 PM Eastern Standard Time

From: Courtney Wright

To: Gayle R. Link Ph. D.

Dr. Gayle,

Please upload to Ms. Hester's Account as her Background Check Authorization Firm.

Thank you,

Rev. C

Begin forwarded message:

From: "CJ" <jisreal247@gmail.com>

To: "'Courtney Wright'" <etoile5562@gmail.com>

Subject: FOUO: MIT Background Document

Date: January 15, 2015 at 5:20:43 PM EST

FOUO

Hello Mrs. Wright,

Attached is my background paperwork as requested.

Thank you,

Very Respectfully,

Joyce Hester

The information herein is For Official Use Only (FOUO) which must be protected under the Freedom of Information Act of 1966 and Privacy Act of 1970 Applies as amended.

Unauthorized disclosure of this PERSONAL INFORMATION may result in criminal and/or civil penalties.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military cards. Only if you cannot identify yourself with such information may the ICRA require additional information concerning personal or family history in order to verify your identity.

The ICRA will provide trained personnel to explain any information furnished to you and will provide a written explanation contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for review.

You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA written statement granting permission to the ICRA to discuss your file in such person's presence.

The following are my responses to questions about my criminal record history (if any) with descriptions to any and all

Name: Joyce Marie Hester

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal offense (violations)? Yes ☐ No ☒

If Yes, please explain:

2. Have you ever received deferred adjudication or similar disposition for any federal, state or municipal criminal offense? Yes ☐ No ☒ If Yes, please explain:

3. Have you ever received probation or community supervision for any federal, state or municipal criminal offense? Yes ☐ No ☒ If Yes, please explain:

4. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States? Yes ☐ No ☒ If Yes, please explain:

5. As of the date of this authorization, do you have any pending criminal charges against you? Yes ☐ No ☒ If Yes, please explain:

6. Have you ever served in the US Military? Yes ☐ No ☒

7. If you answered YES to the above question, did you receive a DD214? N/A
Yes ☐ No ☐ If Yes, can you present the document?: Yes ☐

8. If you answered YES to the above question 6, did you receive an honorable discharge? N/A
Yes ☐ No ☐ If No, please explain:

Joyce Hester
Consumer Signature

Jan 15, 2011
Date

IMLD

Background Check Consent Form

DISCLOSURE AND AUTHORIZATION FOR EMPLOYER TO ACCESS CONS

Dale C. Bronner Institute of Ministry & Leadership Development, Inc.
212 Riverside Parkway ◊ Austell, GA 30168 ◊ 770-874-8400

AUTHORIZATION

I hereby authorize, without reservation, the obtaining of "consumer reports" or "investigative con: Ministry & Leadership (IMLD) at any time after receipt of this authorization and throughout my employm applicable. I further authorize and request, without reservation, any present or former employer, school federal agency, financial institution, division of motor vehicles, consumer reporting agencies, or other knowledge about me to furnish SecureSearch or Christian Alliance of Pastors, Inc. with any and all bac possession regarding me, so that my employment qualifications may be evaluated and/or reassesse photocopy of this authorization with my signature should have the same authority as the original. By signing below, I certify: (1) that I have read and fully understand this disclosure and author information I am providing is true, complete, correct and accurate; and (3) that I have received the Rights under the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.).

The following is information required in order for IMLD to obtain a complete consumer report:

FULL LEGAL NAME (First, Full Middle Name, Last Name)	
Joyce Marie Hester	
SOCIAL SECURITY NUMBER	DATE OF BIRTH*
594-01-7867	September 14, 1974
STREET ADDRESS	
3100 Cherry Tree Walk	
CITY, STATE, ZIP CODE	
Douglasville, GA. 30135	
DRIVER'S LICENSE NUMBER	ISSUING STATE
055883075	GA
OTHER OR FORMER NAMES (AKA, Maiden Names, Married Names, Surnames, Etc.)	
Joyce M. Allen	
CONSUMER'S SIGNATURE	DATE
Joyce Hester	Jan 15, 2015

* This information will be used for background screening purposes only.

Please list all Counties and States you have lived in since the age of 18.

County	State	Name Used in County	Date From
Clinton	New York	Joyce Hester	1993
Otero	New Mexico	" "	1994
Sumter	South Carolina	" "	1997
Jackson	Mississippi	" "	1999
Okaloosa	Florida	Joyce Allen	1992

DISCLOSURE

In connection with your application for employment or volunteer service with: Christian Alliance of Pastors, Inc. (hereinafter referred to as "Company") (whether on an independent contract for services) or when deciding whether to modify or continue your ongoing employment with the Company, Christian Alliance of Pastors, Inc. may obtain a "consumer report" and/or an "investigative consumer report" from SecureSearch, a consumer reporting agency, or from any third party, in strict compliance with both state and federal laws. A consumer report is a communication of information by a consumer reporting agency bearing on your credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment. An investigative consumer report is a report obtained through personal interviews with individuals who may have knowledge of your character, general reputation, personal characteristics, or mode of living. The consumer reports or investigative consumer reports may contain information regarding your credit history (if applicable to position), criminal records, driver's license records, education records, previous employment history, social security traces, military records, professional licensing, government records, and other types of background information. You further understand that the Company may use the information concerning the reasons for termination of past employment. You are hereby notified that the Company may make a timely request for the nature and scope of any investigative consumer report. You are further notified that if you are denied employment based in whole or in part on information obtained in the consumer report, you will be provided with a copy of the report, the name, address and telephone number of the consumer reporting agency and a description of the information under the Fair Credit Reporting Act. Inquiries to SecureSearch should be directed to SecureSearch; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. 1 (866) 891 - 1954.

MAINE AND NEW YORK APPLICANTS OR EMPLOYEES ONLY: You have the right to inspect and receive a copy of the consumer report requested by [EMPLOYER NAME] by contacting the consumer reporting agency identified in the report.

NEW YORK APPLICANTS OR EMPLOYEES ONLY: By signing below, you acknowledge receipt of Article 23-B of the New York State Consumer Credit Protection Law.

MINNESOTA AND OKLAHOMA APPLICANTS OR EMPLOYEES ONLY: Please check this box if you would like to receive a copy of the consumer report if one is obtained by the Company. ☐

CALIFORNIA APPLICANTS OR EMPLOYEES ONLY: By signing below, you also acknowledge receipt of the California Consumer Credit Reporting Notice. Please check this box if you would like to receive a copy of the investigative consumer report or consumer credit report at no charge if one is obtained by the Company. ☐

NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW

Christian Alliance of Pastors, Inc. (the "Company") intends to obtain information about you for employment purposes from a consumer reporting agency or consumer credit reporting agency. Thus, you can expect to be the subject of "investigative consumer reports" obtained for employment purposes. Such reports may include information about your character, general reputation, personal characteristics and mode of living. With respect to any investigative consumer report from an investigative consumer reporting agency ("ICRA"), the Company may investigate the information contained in your employment application and other background information including but not limited to obtaining a criminal record report, verifying references, work history, your social security number, your education, achievements, licensure, and certifications, your driving record, and other information about you, and interviewing people who may have knowledge of you. The results of this report may be used as a factor in making employment decisions. The source of any investigative consumer report (as that term is defined under California law) will be SecureSearch; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. 1 (866) 891 - 1954.

The source of any credit report will be SecureSearch or ClearStar Logistics; Consumer Disputes; 558 Castle Pines Pkwy 80108. (866) 891 – 1954.

The Company agrees to provide you with a copy of an investigative consumer report when required to do so under Civil Code section 1786.22, you are entitled to find out from an ICRA what is in the ICRA's file on you with proper identification by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy. The ICRA may not charge you more than the actual copying costs for providing you with a copy of your file. A summary in the ICRA's file on you that is required to be provided by the California Civil Code will be provided to you via telephone request, with proper identification, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid.

By requesting a copy be sent to a specified addressee by certified mail, ICRA's complying with requests for certified mail disclosures to third parties caused by mishandling of mail after such mailings leave the ICRA's.

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Background Check Consent Form