

DISCLOSURE AND AUTHORIZATION FOR EMPLOYER TO ACCESS CONS

Dale C. Bronner Institute of Ministry & Leadership Development, Inc.

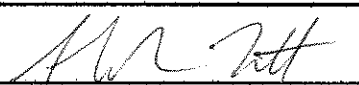
212 Riverside Parkway ♦ Austell, GA 30168 ♦ 770-874-8400

AUTHORIZATION

I hereby authorize, without reservation, the obtaining of "consumer reports" or "investigative cons
D S C H L D G A E G E S S D / D > D A I A Y L I S W G A I G O R G D G D I Z I S S E Z I S Z D A I S Z Y A E I S Z Z O S Z Z I W L G W D Z L W
applicable. I further authorize and request, without reservation, any present or former employer, school,
federal agency, financial institution, division of motor vehicles, consumer reporting agencies, or other
knowledge about me to furnish SecureSearch or Christian Alliance of Pastors, Inc. with any and all back
possession regarding me, so that my employment qualifications may be evaluated and/or reassessed
photocopy of this authorization with my signature should have the same authority as the original.

By signing below, I certify: (1) that I have read and fully understand this disclosure and author
information I am providing is true, complete, correct and accurate; and (3) that I have received the
Rights under the Fair Credit Reporting Act (15 U.S.C. §1681 et seq.).

The following is information required in order for /D > to obtain a complete consumer report:

FULL LEGAL NAME (First, Full Middle Name, Last Name)	
Althman Rubze Tarrt	
SOCIAL SECURITY NUMBER	DATE OF BIRTH*
253-17-8136	2-22-1974
STREET ADDRESS	
4457 River Vista Rd.	
CITY, STATE, ZIP CODE	
Ellenwood GA 30294	
DRIVER'S LICENSE NUMBER	ISSUING STATE
050841639	Georgia
OTHER OR FORMER NAMES (AKA, Maiden Names, Married Names, Surnames, Etc.)	
N/A	
CONSUMER'S SIGNATURE	DATE
	1-15-15

* This information will be used for background screening purposes only.

Please list all Counties and States you have lived in since the age of 18.

County	State	Name Used in County	Date From
Los Angeles	CA	Althman Rubze Tarrt	1999-2000
Washtenaw County	MI	Althman Rubze Tarrt	1996-1999

DISCLOSURE

In connection with your application for employment or volunteer service with: Christian Alliance of Pastors (independent contract for services) or when deciding whether to modify or continue your ongoing employment with Christian Alliance of Pastors, Inc. may obtain a "consumer report" and/or an "investigative consumer report" from **SecureSearch**, a consumer reporting agency, or from any third party, in strict compliance with both state and federal laws. A consumer report is a communication of information by a consumer reporting agency bearing on your credit history, credit capacity, character, general reputation, personal characteristics, or mode of living which is used for purposes of serving as a factor in establishing your current and/or continuing eligibility for employment. An investigative consumer report is a report obtained through personal interviews with individuals who may have information regarding your character, general reputation, personal characteristics, or mode of living. The consumer reports or investigative consumer reports may contain information regarding your credit history(if applicable to position), criminal records, driving records, education records, previous employment history, social security traces, military records, professional licensing, testing, government records, and other types of background information. You further understand that this information concerning the reasons for termination of past employment. You are hereby notified that you have made a timely request for the nature and scope of any investigative consumer report. You are further notified that if you are denied employment based in whole or in part on information obtained in the consumer report, you will receive a copy of the report, the name, address and telephone number of the consumer reporting agency and a description of the information under the Fair Credit Reporting Act. Inquiries to **SecureSearch** should be directed to **SecureSearch; Contact: 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. 1 (866) 891 – 1954.**

MAINE AND NEW YORK APPLICANTS OR EMPLOYEES ONLY: You have the right to inspect and receive a copy of any consumer report requested by [EMPLOYER NAME] by contacting the consumer reporting agency identified in the report.

NEW YORK APPLICANTS OR EMPLOYEES ONLY: By signing below, you acknowledge receipt of Article 23-b of the New York State Consumer Protection Law.

MINNESOTA AND OKLAHOMA APPLICANTS OR EMPLOYEES ONLY: Please check this box if you would like to receive a copy of any consumer report if one is obtained by the Company. ☐

CALIFORNIA APPLICANTS OR EMPLOYEES ONLY: By signing below, you also acknowledge receipt of the Notice Regarding Background Investigation Pursuant to California Law. Please check this box if you would like to receive a copy of any investigative consumer report or consumer credit report at no charge if one is obtained by the Company or if you receive such a copy under California law. ☐

NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW

Christian Alliance of Pastors, Inc. (the "Company") intends to obtain information about you for employment purposes from a consumer reporting agency or consumer credit reporting agency. Thus, you can expect to be the subject of "investigative consumer reports" obtained for employment purposes. Such reports may include information about your character, general reputation, personal characteristics and mode of living. With respect to any investigative consumer report from an investigative consumer reporting agency ("ICRA"), the Company may investigate the information contained in your employment application and other background information, including but not limited to obtaining a criminal record report, verifying references, work history, your social security number, achievements, licensure, and certifications, your driving record, and other information about you, and interviewing people who may have information about you. The results of this report may be used as a factor in making employment decisions. The source of any investigative consumer report (that term is defined under California law) will be **SecureSearch; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. (866) 891 – 1954.**

The source of any credit report will be **SecureSearch or ClearStar Logistics; Consumer Disputes; 558 Castle Pines Pkwy. #B4-137, Castle Rock, CO 80108. (866) 891 – 1954.**

The Company agrees to provide you with a copy of an investigative consumer report when required to do so under the law.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military cards. Only if you cannot identify yourself with such information may the ICRA require additional information concerning personal or family history in order to verify your identity.

The ICRA will provide trained personnel to explain any information furnished to you and will provide a written explanation contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for review.

You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA written statement granting permission to the ICRA to discuss your file in such person's presence.

The following are my responses to questions about my criminal record history (if any) with descriptions to any convictions.

Name: _____

1. Have you ever been convicted or plead guilty before a court of any federal, state, or municipal criminal offense (including violations)? Yes ☒ No ☐

If Yes, please explain: *Reckless Driving*

2. Have you ever received deferred adjudication or similar disposition for any federal, state or municipal criminal offense? Yes ☒ No ☐ If Yes, please explain:

3. Have you ever received probation or community supervision for any federal, state or municipal criminal offense? Yes ☒ No ☐ If Yes, please explain: *Reckless Driving*

4. Have you ever been convicted of any criminal offense in a country outside the jurisdiction of the United States? Yes ☐ No ☒ If Yes, please explain:

5. As of the date of this authorization, do you have any pending criminal charges against you? Yes ☐ No ☒ If Yes, please explain:

6. Have you ever served in the US Military? Yes ☐ No ☒

7. If you answered YES to the above question, did you receive a DD214?

Yes ☐ No ☐ If Yes, can you present the document?: Yes ☐

8. If you answered YES to the above question 6, did you receive an honorable discharge?

Yes ☐ No ☐ If No, please explain: